

EMPLOYMENT CONTRACT
INTERIM DIRECTOR OF FINANCE AND OPERATIONS

A. Francis Finnell

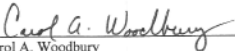
A. Francis Finnell ("AFF") and the School Committee ("Committee") of the Dennis-Yarmouth Regional School District ("District") enter into the following contract of employment of AFF as Interim Director of Finance and Operations for the District:

- Contract.** The Committee contracts with AFF and AFF accepts such responsibilities as detailed in the attached job description.
- Duration.** AFF shall be employed commencing on August 2, 2010, and, except for the notice provision in the following sentence, shall serve at the will of the Committee. The Committee may terminate this contract by giving written notice to AFF at least thirty (30) calendar days prior to the intended date of termination. However, the Committee may terminate this contract without a thirty (30) calendar day notice but only after giving AFF an explanation of the cause and an opportunity to be heard. AFF shall not terminate this contract with less than thirty (30) calendar days notice. This contract shall terminate on January 31, 2011 unless an extension is agreed upon by both parties.
- Compensation.** For the duration of this contact, AFF shall be paid the amount of seventy-five dollars (\$75.00) per hour worked for services performed. Any hours worked after 6:00 P.M. at the request of the Superintendent shall be paid at the rate of one hundred dollars (\$100.00) per hour.
- Duties.** AFF will serve as Interim Director of Finance and Operations and fulfill the responsibilities of the Director of Finance and Operations as described in the attached job description. AFF will report directly to the Superintendent of Schools. AFF will not be required to perform services on more than three (3) days per week, unless the parties mutually agree otherwise.
- Expenses:** The Committee will reimburse AFF at the United States Internal Revenue Service approved rate for approved mileage expenses related to this position.
- Benefits:** AFF will not be entitled to benefits including but not limited to vacation, sick, personal and holiday leaves, health insurance, etc.

IN WITNESS THEREOF, the parties have signed and sealed this contract on the date indicated.

Executed as a sealed instrument on August 11, 2010.

On behalf of the
Dennis-Yarmouth Regional School Committee



Carol A. Woodbury
Superintendent of Schools



A. Francis Finnell